

**LAZER BROADCASTING COMPANY**

**EEO PUBLIC FILE REPORTS**

**FOR**

**STATIONS**

<b>Call Sign</b>	<b>Station ID</b>	<b>City of License</b>
<b>KXSB-FM</b>	<b>43999</b>	<b>BIG BEAR LAKE, CA</b>
<b>KXRS-FM</b>	<b>36829</b>	<b>HEMET, CA</b>
<b>KCAL-AM</b>	<b>55416</b>	<b>REDLANDS, CA</b>
<b>KAEH-FM</b>	<b>3727</b>	<b>BEAUMONT, CA</b>

This EEO Public File Reports  
Cover the Period Ending  
August 1, 2020 and July 31, 2021

# Equal Employment Opportunity Public File Report

## Stations KXSB, KXRS, KCAL, KAEH, KIQQ, KWRN,

### *Recruitment Activity Summary*

**August 1, 2020- July 31, 2021**

This EEO Public File Report is filed in the public inspection files of the Station pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

1. Total Full-Time Vacancies: 0

During the period ending **on July 31, 2021**, the Stations filled the following full-time vacancies:

Job Title

No Vacancies

2. Total Interviewees for Full-Time Vacancies

The Station interviewed the following total number of people for all full-time vacancies during the period covered in this Report: 0

3. Recruitment Sources

The stations have an Equal Opportunity Program and Job Program for use in filling vacancies and making other employment decisions. It is our policy to provide equal opportunity to all qualified individuals without regard to race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

The following are the recruitment sources used during the period covered by this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees
KXSB/KXRS/KBTW/KCAL	0
California State University San Bernardino (CSUSB)	0
Craigslist.	0
IE Weekly	0
Colton Courier	0
Rialto Record	0
Employment Development Department	0
San Bernardino Valley College (SBVC)	0
Riverside Community College (RCC)	0
Jobs and Employment Services Department	0
Walk In	0
Industry Referral	0
Station Acquisition	0

4. Supplemental Information

Exhibit A contains the following information for each full-time vacancy:

- \* The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- \* The recruitment source that referred the hired for each full-time vacancy;
- \* The total number of persons interviewed for each full-time vacancy; and,
- \* The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Exhibit B contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

\* \* \* \* \*

If you have questions concerning this Report, contact:           Nancy Lima

## EXHIBIT B

### MENU OPTION ACTIVITIES

The licensee has engaged in the following outreach activities during the period covered by this Report:

Activity Classification	Type of Activity	Brief Description
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with the Mexican Consulate, sponsor a free program to provide information about the aid workshop for the immigrant community. Financial education on how to take care of their money and health protection during the pandemic. Orientation of economics services, and the health fair. Cancer tests for women, COVID-19, Cholesterol, and sugar tests.</p> <p>Participating employee: Arturo Acosta.</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Center for Community Action and Environmental Justice, sponsors a free radio program to provide information on the Census objective is to count the population living in the United States. There's 3 ways to participate online, by phone and by filling out the Census tax form. Invitations to complete the Census physical Form of the Census. Census (800) 923-8282 Naleo (877) 352-3676</p> <p>Participating Employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Inland Empire Job Corp sponsors a free radio program to provide more information to the community regarding the types of training they offered and who can go to the Job Corps. (909) 887-6305</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting provides with Riverside Community Health Foundation, sponsor free radio programs to provide information about the kinds of services and programs that are been offered by Riverside Community Health foundation. For more information Tel: (951) 788-3471 or Email: Ninfa@rchf.org.</p> <p>Participating Employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting has an ongoing student internship program with CSUSB for individuals that are interested in working for the radio industry. These individuals must be attending the University and receive credit for working in the stations.</p> <p>Participating Employee: Arturo Acosta</p>

Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Behavioral and Health Services, sponsors a free radio program to provide information on how the pandemic affects a person with diabetes. Does having diabetes prevents them from eating rice, bread, tortillas, and pasta. What's the perfect diet for someone with diabetes.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Restaurando Vidas, sponsor a free radio program to provide information on the services offered at the center such as attention with attitude problems, depression, family violence, counseling for women, and attention for people with suicidal thoughts.</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Padres De Poder, sponsors a free radio program to provide information on their programs for children with down syndrome . Help for parents with children with down syndrome. The kind of services they offered to the community.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Huerta De Valle, sponsors a free radio program to provide more information to on the garden services for the community. How to participate in planting of products such as fruits, and organic vegetables. Health classes. How to be part of the community garden. Classes for new farmers and free food programs for the community.</p> <p>Participating employee: Arturo Acosta</p>
		<p>Lazer Broadcasting in partnership with Sunset Rotary Club sponsors a free radio program to provide more information to the community about the positive stories and impact the Inland Empire by focusing on businesses, organizations and improving our economy through education, job creation and sharing successes they find locally.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Bordando Nuestras Raices ORG. USA, sponsors a free radio program to provide information on the cultural events online. Help people with financial problems with this pandemic.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Renasme Foundation, sponsors a free radio program to provide information on the need of mental and emotional care. How to deal with the Corona Virus pandemic and they gave examples on how to expend time with their kids while they stayed</p>

		at home during the stay home order.  Participating employee: Arturo Acosta
Sponsorship	Sponsor	Lazer Broadcasting in partnership with California Highway Patrol, sponsors a free radio program to provide more information to the community regarding the holiday days, DUI prevention, cost, and the consequence of driving under the influence. CHP will be enforcing speeds very strongly on the Holidays. Recommendations for people who are driving on California roads.  Participating employee: Arturo Acosta
Sponsorship	Sponsor	Lazer Broadcasting in partnership with Community Services Center, sponsors a free radio program discusses information to the community on immigration, and the importance of getting the COVID-19 vaccination.  Participating employee: Arturo Acosta
Sponsorship	Sponsor	Lazer Broadcasting in partnership with San Bernardino County Seniors Plans, sponsors a free radio program discussed the type of programs, health benefits, housing, and food for seniors they offered in San Bernardino county.  Participating employee: Arturo Acosta
Sponsorship	Sponsor	Lazer Broadcasting has an ongoing student internship program with CSUSB for individuals that are interested in working for the radio industry. These individuals must be attending the University and receive credit for working in the stations.  Participating employee: Arturo Acosta
Sponsorship	Sponsor	Children's Miracle Network Radioton, a Lazer Broadcasting sponsored fund-raising radioton July 21st to 23rd, 2021 where Lazer raised over \$500,000.00 for this noble cause.  Participating employees: Hector Escalera, Ruben Perez, and Jose Talavera