

LAZER BROADCASTING COMPANY

EEO PUBLIC FILE REPORTS

FOR

STATIONS

Call Sign	Station ID	City of License
KXSB-FM	43999	BIG BEAR LAKE, CA
KXRS-FM	36829	HEMET, CA
KCAL-AM	55416	REDLANDS, CA
KAEH-FM	3727	BEAUMONT, CA

This EEO Public File Reports
Cover the Period Ending
August 1, 2022 and July 31, 2023

Equal Employment Opportunity Public File Report

Stations KXSB, KXRS, KCAL, KAEH, KIQQ, KWRN,

Recruitment Activity Summary

August 1, 2022- July 31, 2023

This EEO Public File Report is filed in the public inspection files of the Station pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's ("FCC") rules.

1. Total Full-Time Vacancies: 0

During the period ending on July 31, 2023, the Stations filled the following full-time vacancies:

Job Title

No Vacancies

2. Total Interviewees for Full-Time Vacancies

The Station interviewed the following total number of people for all full-time vacancies during the period covered in this Report: 0

3. Recruitment Sources

The stations have an Equal Opportunity Program and Job Program for use in filling vacancies and making other employment decisions. It is our policy to provide equal opportunity to all qualified individuals without regard to race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

The following are the recruitment sources used during the period covered by this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees
KXSB/KXRS/KBTW/KCAL	<u>0</u>
California State University San Bernardino (CSUSB)	<u>0</u>
Craigslist.	<u>0</u>
IE Weekly	<u>0</u>
Colton Courier	<u>0</u>
Rialto Record	<u>0</u>
Employment Development Department	<u>0</u>
San Bernardino Valley College (SBVC)	<u>0</u>
Riverside Community College (RCC)	<u>0</u>
Jobs and Employment Services Department	<u>0</u>
Walk In	<u>0</u>
Industry Referral	<u>0</u>
Station Acquisition	<u>0</u>

4. Supplemental Information

Exhibit A contains the following information for each full-time vacancy:

- * The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- * The recruitment source that referred the hired for each full-time vacancy;
- * The total number of persons interviewed for each full-time vacancy; and,
- * The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Exhibit B contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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If you have questions concerning this Report, contact: Nancy Lima

EXHIBIT B

MENU OPTION ACTIVITIES

The licensee has engaged in the following outreach activities during the period covered by this Report:

Activity Classification	Type of Activity	Brief Description
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Rotary Club, sponsors a free radio program to provide information on environment aid programs. Invitation to clean up Lake Seccombe in San Bernardino. They were asking for help to collect wheelchairs and walkers for seniors adults. Invitation to high school youth for leadership workshop.</p> <p>Participating Employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Buenas Noticias Buenas Escuelas sponsors a free radio program to provide information about registration, orientation for parents of the courses and classes for 2022-2023. Assistance to students with disabilities.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting provides with California Highway Patrol (CHP) sponsors a free radio program to provide information on Labor day weekend operation and prevention tips on their trip. Construction zone information on highways in the Inland Empire. Information on child car seat safety and the cost of getting a DUI.</p> <p>Participating Employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting provides with Centro De Consejeria Familiar sponsors a free radio program to provide information to the community on their workshops for parents, and family violence. Motivational workshop for women and suicide prevention.</p> <p>Participating Employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Padres Unidos, sponsors a free radio program to provide information on counseling for parents and children. Workshops for parents and children. Advice on how to help children in their schools. Orientation about what drugs are. Help for parents on how to talk to the youth and family counseling.</p> <p>Participating employee: Arturo Acosta</p>

Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership SBCUSD, sponsors a free radio program to provide information to the community about enrollment to the school district from kindergarten to 12th grade. Registration fair Saturday February 4th, 2023. Information about programs in the school district to help parents and children with dental health and substance abuse.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Esperanza Foundation, sponsors a free radio program to provide information on how to apply for scholarships for high school and college students. Help for parents on how to help their children to continue studying.</p> <p>Participating employee: Arturo Acosta</p>
		<p>Lazer Broadcasting in partnership with Innovation Inland Center, sponsors a free radio program to provide more information on the services for migrants and help with housing problems. Help for Latina women for equal pay on the Latinas program.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Restaurando Vidas, sponsors a free radio program to provide information to the community on the workshops for women with topics on personal improvement. Workshops on how to get out of a grieving situation to persons who had lost a family member or loved one and suicide prevention.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Todec Organization, Sponsors a free radio program to provide more information for immigrants. Support to renew DACA without payments, support program to pay for the smog check of vehicles. Help to obtain the citizenship and help to apply for Medical Ins.for people over 50 with or without documents.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with Latina Action, sponsors a free radio program discusses information to the community about the empowerment of women in the community. Educational workshops for women on how to face the future and Latin education in the state of California. The economic power of women.</p> <p>Participating employee: Arturo Acosta</p>
Sponsorship	Sponsor	<p>Lazer Broadcasting in partnership with San Bernardino Immigrate Center, sponsors a free radio program to discuss information about the services for immigrants, and help with U.S. citizenship. Financial aid to pay for this process. Help programs for people with TPS and DACA. Help campaign against Covid-19 in the Inland Empire.</p>

		Participating employee: Arturo Acosta
Sponsorship	Sponsor	Lazer Broadcasting in partnership with Perris Valley African American Committee, sponsors a free radio program to provide information to the community and an invitation to the cultural festival of African American History on Sunday June 18, 2023 with cultural activities, health clinics for those who attended. Participating employee: Arturo Acosta
Sponsorship	Sponsor	Lazer broadcasting in partnership with America Job Center on their job fair on April 12, 2023 from 10:00AM to 1:00PM. Looking for candidates who would like to work in the radio industry Participating employee: Roger Silva
Sponsorship	Sponsor	Lazer broadcasting in partnership with Hawk Career Expo on the job fair on April 27, 2023 from 8:30AM to 11:30AM. Looking for candidates who would like to work in the radio industry. Participating employee: Roger Silva
Sponsorship	Sponsor	Lazer broadcasting in partnership with Riverside County and participated on their job fair on May 25, 2023 from 10:00AM to 12:30PM. . Looking for candidates who would like to work in the radio industry Participating employee: Roger Silva
Sponsorship	Sponsor	Children's Miracle Network Radio ton, sponsored a fund-raising radio ton July 21, 2022 to July 23rd, 2022 where Lazer Media raised over \$378,000.00 Participating employees: Hector Escalera, Ruben Perez, Jose Talavera, and Roger Silva